



! "#\$%&' (\$")* (+#\$, -). / "' (/')0 1 2 3 4 25)
67' / (+7- / (\$ (+)! & 8 9' / - / (, \$: /)* ; <="7\$& ("#)5&#\$=\$/ ,>)
5'&+' " 8 ,>)" (;)5'"=7\$=/ ,)%&')* (+#\$, -). / "' (/',)

\$%&'(* (+, "-+./0 1 23(/+"

4 * 5"

:

"(CA

)"62)"60(335+"

&7"809" : 5+;("<2=%32"6(3*"(>%3".0/ 1 "3*5"?+, '()) *"@520+50"A/2B 1 2>" C /0=, 0/%>"(+

D / />5023(/+"6(3*"3*5"E2'(/0+(2"85>203 1 5+3"/."?B%D23(/+"FE 8 ?G9"4 * 5"D/H50"2+B"(+350(/0"

B5)(, +"6505"D05235B"2+B">05>205B"&7" I (D*25" I 5B(+2J", 02>* (D"B5)(, +50J" C 5)3?B9"-3"

62)">%&'() * 5B"&7"3*5"85>203 1 5+3J"!KLM"N"O30553J"O2D02 1 5+3/J"EP"QRS!KTRQM!9"-3"62)"

B()30(&%35B"%+B50"3*5">0/H()(/+)" / ."3*5"@(&0207"8())30(&%3(/+"PD3"2+B"U /H50+ 1 5+3"E /B5"

O5D3(/+"!!MQV9"

W#M!S"&7"3*5"E2'(/0+(2"85>203 1 5+3"/."?B%D23(/+9"P""0(, *3)"05)50H5B"

-OXNY"QZSTMTSM!!T!ZSSTV"

[0B50(+, "-+./0 1 23(/+"

E />(5)"/."3*()" >%&'(D23(/+"205"2H2('2&'5"./0)2'5".0/ 1 "3*5"E2'(/0+(2"85>203 1 5+3"/."

?B%D23(/+9"\ /0">0(D5)"2+B"/0B50(+, "(+./0 1 23(/+J">'52)5"H() (3"3*5" C 5&")(35"23"

*33>)Y]]6 6 69DB59D29, /HJ05]>+]" /0"D2""3*5"E 8?"\$05)"O2'5)" [..(D5"23"!

E 8 ? " 8(H)(/ + " 8(05D3 / 0) Y"

- " _50 / +(D2"P , %('2"?B989J"?+ , '()) * "@520+50"O%>> / 03"
- " I (D * 5 " 5 " E5+350J"P)) 5) 1 5+3" 85H5' / > 1 5+3" 2+B"PB 1 (+)3023(/ +"
- " O35> * 2+(5"U05 ,) / + " ?B989J"E%00(D%'% 1 " \ 02 1 56 / 0="2+B"-+) 30%D3(/ +2" A5) / %0D5) "
- " E(+B7" : 2c2+(J"P+2'7)(J" I 52) %05 1 5+3J"2+B"PDD / % +32&('37" A5> / 03(+ , "
- " X20&202" I %0D*() / +J"\$0 / .5)) (/ +2" @520+(+ , "O%>> / 03"
- " O202 * "N5H('5T I / 0 , 2+J" ? 20'7" ?B%D23(/ + " 2+B"O%>> / 03"
- " b5007" C(+='50J" ?B%D23(/ +2" 8232" I 2+2 , 5 1 5+3" : 0()3(+ " C0(, * 3J"O>5D(2" ?B%D23(/ +"
- " 8 / ++2" C7233J"E20550"2+B"E / '5 , 5"402+) (3(/ +"

A5>05)5+323(H5) ".0 / 1 "3* 5"E2'(. / 0+(2"E / 1 >05 * 5+) (H5"E5+350"23" C5) 3?B"2+B".0 / 1 " O32+ . / 0B" e+(H50) (37Y"

- " 82+(5"5"U205 , +2+(J"OD* / / "' - 1 >0 / H5 1 5+3" \ 2D('323 / 0J"E2'(. / 0+(2"E / 1 >05 * 5+) (H5" E5+350"23" C5) 3?B"
- " @(c"b2 1 57) / +J"O5+(/ 0"\$0 / , 02 1 "P)) / D(235J"E2'(. / 0+(2"E / 1 >05 * 5+) (H5" E5+350"23" C5) 3?B"
- " I 20(2++5"b%) 3%)J"\$0 / .5)) (/ +2" 85H5' / > 1 5+3"\$0 / H(B50J"E2'(. / 0+(2"E / 1 >05 * 5+) (H5" E5+350"23" C5) 3?B"
- " b2++5"5" : %&(+5DJ" 8(05D3 / 0J"E2'(. / 0+(2"E / 1 >05 * 5+) (H5" E5+350J" C5) 3?B"
- " A / &503"@(+g%2+3(J"\$0 / ;5D3" 8(05D3 / 0J"E2'(. / 0+(2"E / 1 >05 * 5+) (H5" E5+350J" C5) 3?B"
- " I 5'2+(5"\$2D= * 2 1 J"OD* / / "' - 1 >0 / H5 1 5+3" \ 2D('323 / 0J"E2'(. / 0+(2"E / 1 >05 * 5+) (H5" E5+350"23" C5) 3?B"
- " A%3 * "O5&2) 3(2+J"OD* / / "' 2+B" 8() 30(D3" (1 >0 / H5"

O%>>/03")32..".0/ 1 "3*5"?+, '() *"@520+50"O%>>/03"8(H()(/+"23"3*5"E 8?Y"

- " I 2072"E / 62+J"O32.."O50H(D5)" I 2+2, 50"
- " b5++(.50"E /0B/H2J"P)) /D(235"U /H50+ 1 5+32"\$0/ ,02 1 "P+2'7)3"
- " A2'> *" I (02+B2J"O32.."O50H(D5) "P+2'7)3""
- " X20&202"U20D(2J"?^5D%3(H5"O5D053207""
- " P+, 5'2" I DE2%'57J" [..(D5"45D*+(D(2+""
- " I 2^65""X2))J"-+350+""
- " ?B%20B/"\02+D/J"-+350+""

[+ "b%7"!#J#M!ZJ"3*5"E2'(/0+(2"O3235"X/20B"/."?B%D23(/+"FOX?G"%+2+(1 /%)'7"2>>0/H5B"
3*5"E2'(/0+(2"?+, '()*@520+50"A/2B 1 2>"OX?"?B%D23(/+2"\$0/ ,02 1)"2+B"O50H(D5)"./0"
?+, '()*@520+50)9"4*5"OX?">/'(D7"%)*50)"(+2"+56"502"/."?+, '()*@520+50"5B%D23(/+"3*23"
"+5D5))20"3/"
2"/6"?+, '()*@520+50)"152+(+."% "20D5))"3/"(+35"5D3"2"7"0(D*"2+B "5+, 2, (+, "D"0" D" % 1 9"
4*"B/D"1 5+3"62)"B5H5 />5B 6(" * " +>"3.0/ 1 ">205+3)J"352D*50 J"2B 1 (+)3023(0)J" D/" +37"
..(D5)"/."5B"D23(/+J"2+B /3*50"2, 5+ (5)"3*23"2))()3"D* / /)'3/">05>205"E2'(/0+(23)" /H50"
9L"1 ('(/+"?+, '()*@520+50)"./0 D /'5 5J"D20550J"2+B"D(H(D">203(D">23(/+"(+3*()" /"0"
'+, "(D2"7"2+B"D"3"02"7" B(H50)5" 32 59 "
4*"(" , "(B2+D5"B/D"1 5+3J"3*5" :

[+ "b%7" ! #J#M! ZJ"3*5"E2'(. / 0+(2"O3235"X / 20B" / ." ?B%D23(/ + "FOX?G"%+2+(1 / %) '7"2>>0 / H5B"
2"+56"> / '(D7". / 0" ?+, '() *""520+50)J"3*5"E2'(. / 0+(2" ?+, '() *""@520+50"A / 2B 1 2>Y" ?B%D23(/ +2"
\$0 / , 02 1)"2+B"O50H(D5)". / 0" ?+, '() *""@520+50)"F?@"A / 2B 1 2>"\$ / '(D7G"6(3*3*5". / ' / 6(+, "
H()(/ + "2+B" 1 ())(/ + Y"

_()(/ + "

?+, '() *""520+50)".%'7"2+B" 1 52+(+, .%'7"2DD5))"2+B">203(D(>235"("+2"365+37T.(0)3"D5+3%07"
5B%D23(/ + ".0 / 1 "520'7"D*('B* / / B"3*0 / %, *", 02B5"365'H5"3*23"05)%'3)"(+ "3*5(0"2332(+(+, "*(, *"
'5H5')"/. " ?+, '() *"">0 / .(D(5+D7J" 1 2)3507" / ., 02B5""5H5")32+B20B)J"2+B" / >> / 03%+(3(5)"3 / "
B5H5' / >">0 / .(D(5+D7"("+ 1 %'3(>'5"2+, %2, 5)9"

I ())(/ + "

E2'(. / 0+(2")D* / / ')"2..(0 1 J"65'D / 1 5J"2+B"05)> / +B"3 / "2"B(H50)5"02+, 5" / ." ?+, '() *""520+50"

A ●

A

4*5">0(1 207"2%B(5+D5)"./0"3*()" ,%(B2+D5"B/D% 1 5+3"205"3* 5")3235a)"@?P)"2+B"35D* +(D2"
2))()32+D5">0/H(B50)J"(+D'%B(+ , "D/%+37" / ..(D5)"/ ."5B%D23(/ +9"X%3"5H507">205+3J"

• " -< ?) " 3 / " > 0 5 > 2 0 5 " 3 5 2 D * 5 0) " 2 + B " 5 2 B 5 0) " 6 * / " % + B 5 0) 3 2 + B " 2 + B " 5 +) % 0 5 " 3 * 2 3 " ? + , ' () * " ' 5 2 0 + 5 0) " 2 0 5 " 3 * 5 " 0 5) > / +) (& (' 3 7 " / . " 2 " " 5 B % D 3 / 0) J " 3 / ") 3 0 5 + , 3 * 5 + " > 2 3 * 6 2 7) " . / 0 " & (' (+ , % 2 " 3 5 2 D * 5 0) J " 2 + B " 3 / " D / " ' 2 & / 0 2 3 5 " 6 (3 " 2 D D 0 5 B (3 (+ , " 2 , 5 + D (5) " / + " 3 * 5) 5 " + 5 5 B) 9 " " "

• " \$ 0 / . 5)) (/ + 2 " 2)) / D (2 3 (/ +) " 3 / " " 5 H 5 0 2 , 5 " 3 * 5 " 0 " D / + . 5 0 5 + D 5) " 2 + B " > 0 / . 5)) (/ + 2 " " B 5 H 5 ' / > 1 5 + 3 " / > > / 0 3 % + (3 5) " (+ ") % > > / 0 3 " / . " C A > 0 (+ D (> ' 5) " 2 + B " D / 1 > / + 5 + 3) J " 2 + B " 3 / " . /) 3 5 0 " D / " 2 & / 0 2 3 (/ + " / + " 3 * 5 (0 " (1 > ' 5 1 5 + 3 2 3 (/ + 9 " " "

- + " 2 ") 3 2 3 5 " 6 * /) 5 " > 0 /) > 5 0 (3 7 " B 5 > 5 + B) " / + " 3 * 5) % D D 5)) " / . (1 1 (, 0 2 + 3) " 2 + B " 3 * 5 (0 " D * (' B 0 5 + J " 2 " " E 2 ' (. / 0 + (2 ") 3 2 = 5 * / ' B 5 0) " 1 %) 3 " / 6 + " 3 * () " H () (/ + " 2 + B " 1 ()) (/ + J " 0 5) > / + B " 3 / " 3 * () " D 2 " " 3 / " 2 D 3 (/ + J " 2 + B " (+ 3 5 0 > 0 5 3 " 2 + B " 2 > > ' 7 " 3 * 5 " D / + 3 5 + 3 " / . " 3 * () " , % (B 2 + D 5 " B / D % 1 5 + 3 " 6 (3 * (+ " 3 * 5 (0 " 0 5) > 5 D 3 (H 5 " 0 / ' 5) " (+ " / 0 B 5 0 " 3 / " (1 > 0 / H 5 " 5 B % D 2 3 (/ + 2 " " / > > / 0 3 % + (3 5) " . / 0 " 3 * 5 ") 3 2 3 5 a) " ? + , ' () * " " 5 2 0 + 5 0 ") 3 % B 5 + 3) 9 " " "

"

"

!9" P05"3*57"&2)5B"/+)" /%+B"5B%D23(/+2"3*5/07n""

#9" P05"3*57"(1>'5 1 5+35B"6(3*")%..(D(5+3"0(, /0n""

L9" -)"3*505"B5 1 /+)302&'5"5H(B5+D5" / ."5..5D3(H5+5))"2.350"2")%..(D(5+3">50(/B"/." (1>'5 1 5+323(/+n""

P+"(1>(D(3". /%03*")32+B20B")>52=)"3/"D/+3(+%/%) "(1>0/H5 1 5+3)""

K9" X2)5B"/+"3*5"5H(B5+D5" / ."5..5D3(H5+5))"B/5)"3*5")7)35 1 " 1 2=5"5.. /03)"3/"(1>0/H5" (1>'5 1 5+323(/+" /0"3/" 1 /B(.7"(3)"3*5/07n""

4*5"E2)32f5B2")32+B20B)"05 1 2(+ "2, +/)3D"

D2)5)"/. "5..5D3(H5"&'(+, %2'"D* / /)' "3/") * / 6"6 *23'()">/))(&'5J"2+"(1 >/032+3"5, 2D7"/. "3*()"
6 /0="62)"3*5"05D/ , +(3(/+ / . "6 *23"65"3/B27"D2""2D2B5 1 (D"%)5)"/. "2+, %2, 5"2)"
B()3(+, %() *5B".0/ 1 "5H507B27"/02""2+, %2, 5²

E *('B"@5.3"X5*(+B"qNE@XrGJ"2+B"(+"&0/2B")30/=5)"(3"05 1 2(+)"3*5".02 1 5 6 /0="."/0"3*5"D%005+3" 052%3* /0(c23(/+J"3*5"?OOP"/.#M!R9"

E2'(/.0+(2"62)".(0)3("+3*5"+23(/+"3/">0/B%D5"?@8"O32+B20B)"(+ #MMM"2+B"(1 >5 1 5+3"2")32+B20B)T&2)5B"2++%2""@8"2))5) 1 5+3"(+ #MM!J")(+2'(+,"3*5"(1 >/032+D5"/.")7)35 1 23(D2"7"/.D%)(+,"/+"3*5"2+,%2,5"B5H5' /> 1 5+3"+55B)"/."?@)"3%B5+3)"2' /+,"6(3*" 2D2B5 1 (D"+55B)9"E2'(/.0+(2a)"5../03)"20,%2&7"(+.%5+D5B"NE@X"4(3'5"---J"6*(D*"05g%(05B" 2'")3235)"3/"2B/>3"?@8")32+B20B)J"2+B"1 2+B235B"2++%2"2))5) 1 5+3"2+B"2DD/%+32&('37" . /0"?+,'() *"'520+50">0/,05))"3/ 620BJ"2+B"2332(+ 1 5+3"/.J"?+,'() *"'2+,%2,5">0/.(D(5+D79!M""

8%0(+,"3*5"NE@X">50(/BJ"3*5")3235"62)"2')"/.D%)5B"/+"3*5"k)D(5+3(.D2"7T&2)5B" 05)520D*1"2">5D3"/."3*5"26"3*23",%(B5B"2D2B5 1 (D">0/,02 1)"2+B"35^3&/ /="2B />3(/+)" 2B*50(+,"3/"3*()">202B(, 1 9"4*()" +56">202B(, 1 "2)=5B"5B%D23/0)"3/"&5" 1 /05"2DD/%+32&'5" . /0"3*5"5H(B5+D5"3*23"3*57"*2B"3/"%)>>/03"3*5(0"B5D()(/+T 1 2=(+,"(+>02D3(D5J"2+B"*2B"3*5" 5..5D3"/."1 2=(+,">0/,02 1)"./D%)"20,5'7"/+."/+%+B23(/+2'"(3502D7")=())J"6*505"1%D*"/." 3*5")30/+ ,5)3"05)520D*"5H(B5+D5"5^()35B9"4*()"D(5+3(.D">202B(, 1 "62)"(1 (35B"&7"(3)" B5.(+3(/+ /."0(/,0"F3*0/%,"*02+B/ 1 (c5B"D/+30/'30(2')GJ"6*(D*"(+"3%0+"(1 (35B"3*5"02+,5"/." >02D3(D5)"3*23"D/%'B"&5"(B5+3(.5BJ"2+B"3*505./05"(B5+3(.5B"/+'7"3*/)5">02D3(D5)"3*23"D/%'B" &5"D/+(.0 1 5B"2D0/))"B(..505+3"D/+35^3)9"-+5..5D3J"3*5">202B(, 1 "(,+ /05B"2>>0/2D*5)" 2B2>35B"3/"&5"5..5D3(H5"6(3*">203(D%'20)"3%B5+3)"50H5B"(+" /D2"D/+35^3)9""

4*5)5"26)J"&7"/.D%)(+,"/+)3%B5+3"2332(+ 1 5+3"2+B">0/,05))"3/ 620B"2332(+ 1 5+3"/."3*5"

05B%D5")5'5D3(/+&(2)"D05235B"&7"05 1 /H(+, "?+, '()) *T>0/(D(5+3")3%B5+3)".0/ 1 "3*5"
)%&, 0/%>J"2+B"F&G">0/H(B5"2".%"50"2DD/%+3(+, "/." /+, T350 1 "?@")%DD5))i!VJ!Z""

- " O3235)J"%+B50"4(3'5"---J" 1%)3'5)32&'() *")32+B20B(c5BJ)"32356(B5"5+307"2+B"5^(3"
>0/D5B%05)"2+B"D0(350(2"/0"?@")323%)J"05)>/+)(H5"3/"5H(B5+D5"/."3*5(0"(1 >/032+D5"
.0/ 1 "5^35+)(H5"05)520D*"2+B">/'(D7"2+2'7)())i!Sj!Q#M"
- " ?H(B5+D5T&2)5B"(+350H5+3(/+)"F+/3"05)30(D35B"3/"?@">0/ ,02 1)G"205"3(505B"3/"2"/ 6"
. /0"2"02+, 5"/."(++/H23(/+)"2+B"/D2"2B2>323(/+)9#!"

4*5)5"D*2+, 5)"(+.5B502""26"2"/ 6"/0" 1 /05"D/ *505+3J"+%2+D5BJ"2+B"05)>/+)(H5"
>/'(D(5)"2+B")7)35 1)"/."2DD/%+32&'(37"3*23"D/ 1 >'5 1 5+3"2+B")%>>/03"E2'(. /0+(2a)"
2>>0/2D*"3/"D/+3(+%/%)"(1 >0/H5 1 5+3"2+B"D2>2D(37"&%(B(+, 9"

2)H/@)2==&<(7" F\$#7B)5 "" ;\$+ 8))

?OOPJ"2)"65""2)"E2'(. /0+(2a)"5 1 50, (+, "2DD/%+32&'(37")7)35 1 ". /0"D/+3(+%/%)"
(1 >0/H5 1 5+3J"05>05)5+3)"2"&0/2B"2D=+ / 6'5B, 1 5+3"/."3*5".2('%05"/."NE@XT)37'5"

=====

!V"O2%+B50)J" C9" I 9J"p" I 20D5"533(J"89"b9"F#M! LG9"4*5"U2>"4*23"E2+a3"U/"P627Y"4*5"
E23D*T##"/."A5D'2))(.D23(/+(" I /+(3/0(+, "3*5"\$0/ ,05))"/."?+, '()) *"@520+50)9"
A FLRG#J"!LQh!RV9""

!Z

2DD/%+32&('37"3/"05B%D5"2D*(5H5 1 5+3", 2>)9"4 * 5")3235"5+D/%02, 5)"3 * 5" 1 52)%05 1 5+3"
2+B"(1 >0/H5 1 5+3"/." 1 52+(+, .%"520-(+, ". /0")3%B5+3)J"(1 >0/H5B"05) /%0D5"2" /D23(/+"3/"
3 * 5"+55B(5)3")3%B5+3)J"2+B">0/.5))(/+2""520+(+, "2+B")%>>/03)". /0"352D * 50)"2+B""52B50)9"
PDD/ 1 >2+7(+, "3 * 5)5") * (.3)"205"2"D /+3(+%/%) "(1 >0/H5 1 5+3" 1 /B5""3 * 23"&%(B)">/'(3D2"
2DD/%+32&('37"F3 * 0/%, *"@EP\$)GJ">0/.5))(/+2""2DD/%+32&('37J"2+B">50. /0 1 2+D5"
2DD/%+32&('379###P"D0 /)) 62'="/."3 * 5" CA 3/"@E \ \J@EP\$J"2)"5'2&/0235B""2350"
(+"3 * ()"05>/03J"() "5))5+3(2'"3/")%DD5)).%'7"(1 >'5 1 5+3(+, "E2'(. /0+(2a)"(1 >0/H5 1 5+3"
)30235, 79"

**5' & 9&, \$7\$& ()JKD) ! "#\$%&' (\$") * ; <="7\$& ()&'")L#&F"#) * =& (& 8 B)M! 2)
* ; GLG * GN)0 (\$7\$"7\$: /)**

\$0/>/)(3(/+"RS"62)"2>>0/H5B"&7"ZL9R">50D5+3"/."E2'(. /0+(2"H/350)"(+">#M!VJ"(+D'%B(+, "&7"2"
1 2;/0(37"/."H/350)"(+5H507"D /%+379"4 * 5"EP"?B9U9?9"-+(3(23(H5"052..(0 1)"3 * 5"05g%(05 1 5+3"
3 * 23">%&'(D)D * / /)' "5+) %05"?@")3%B5+3)"2332(+ "?+, '() * ""2+, %2, 5">0/.(D(5+D7J"&%3"05>52')"
\$0/>/)(3(/+"##Za)">0/H()(/+)"6 *(D * "05)%'35B"(+)5H505'7"05)30(D3(+, "&'(+, %2"">0/ , 02 1)"(+

- " PD2B5 1 (D''2+, %2, 5")%>>/03"B%0(+, "D/+35+3"2052"(+)30%D3(/+J"&2'2+D5B"6(3*")30%D3%05B"5^>(D(3"/>>/03%+(3(5)"./0"/02"2+B"60(335+"2+, %2, 5")=(')"B5H5' /> 1 5+3"
- " P>>0/>0(235"2))5)) 1 5+3("H20(/%)"./0 1)"F59, 9J"./0 1 23(H5J"&5+D* 1 20=J")% 1 1 23(H5G"3/"%+B50)32+B"2+B")%>>/03")3%B5+3"520+(+, ""
- " \$0/D5))5) "05'235B"3/")/D(2'T5 1 /3(/+2"B5H5' /> 1 5+3"2+B"(B5+3(37"./0 1 23(/+""

4 * 5"NPO? I "05>/03'2') /"05H(56) "5^()3(+, "05)520D*" /+"5B%D23(/+2"")7)35 1)"50H(+, " ?+, '() *""520+50)J"2+B"+/35)"3*5"./"/6(+, "D* 202D350()3(D)"F.0/ 1 ">2, 5)"Zh#MJ"5 1 >*2)()" 2BB5B6"/. "5..5D3(H5"/D2'")7)35 1)"Y"

- " 2 ; 8\$(\$, 7' "7\$: /)#/ " ; /' , -\$9)"7)7- /); \$, 7'\$=7)" (;) , = - &&#)#/ : /# ,)7" ? / ,) ' / , 9& (, \$F\$#7B)./0"(+(3(23(+, "2+B")%)32(+(+, "(+)30%D3(/+2"")>0/ , 02 1)"2+B">02D3(D5)" 3*23")%>>/03"3*5".%""2D2B5 1 (D"B5H5' /> 1 5+3"/. "2""")3%B5+3)J"(+D'B(+, "q?+, '() * " '520+50)r9""
- " P* (+#\$, -)#/ "" (/' , Q)"" /)' / =&+ (\$R / ;)" ,)="9" F# /)&%)#/ "" (\$ (+)@ - "7 / : /') , &=#/7B) /S9 / =7 ,)""##)=- \$# ; ' / ()7&)#/ "" ()\$ () , = - &&#)' "7- /')7- " () ,)\$ (= "9" F# /)&%) - " (; #\$(+) 7- /) , = - &&#T ,)=<' '\$=<#< 8)<(7\$#)7- /B) 8 " , 7/ ') * (+#\$, -6)4 * () (") "2".%+B2 1 5+32'5>()T 35 1 / / , (D2" B(..505+D5"&53655+")D* / /')"3*23"5B%D235"q?+, '() *""520+50)r")%DD5)).%'7"2+B"3* /)5"3*23"B/" + / 39""

2+B".55B&2D="3/"&/3*J"&0(+,(+,"3/"&520"3*5"B(H50)5">0/.5))(/+2"5^>503()5"2+B">02D3(D2"
5^>50(5+D5)"/."3*5"6/0=,0/%>a)"151&50)9#S"

"

"

=====

#S"4*5".%'"'()3"/."3*5"?@"A/2B12>"C/0=,0/%>"151&50)"D2+"&5"./ %+B"23"
[*33>\)YI16669DB59D29,/H1\)>15'10110/2B12>151&50\)92\)>9"](#)

#L"

\ /%0">0(+D(>'5)")%>>/03"3*5"H()(/+"2+B">0/H(B5"3*5"./%+B23(/+/"3*5"CA 9"
4*5)5">0(+D(>'5)"205"(+35+B5B"3/" ,%(B5"2""5H5!)" /."3*5")7)35 1 "3/ 620B)"2"D/ *505+3"2+B"
2'(+5B")53"/.">02D3(D5)J")50H(D5)J"05'23(/+)*(>)"2+B"2>>0/2D*5)"3/"352D*(+,"2+B"

+55B)"2+B"D2>2D(3(5)"3*2+"B/")3%B5+3)"5+350(+,"23"(+350 1 5B(235"/0"2BH2+D5B"
'5H5')9"O(1('20'7J")3%B5+3)"5+350(+,"(+="+B50,2035+"*2H5"B(..505+3"+55B)"3*2+"
)3%B5+3)"5+350(+,"(+""2350",02B5)9"4*5"+55B)"/.""/+, "350 1 "?+, '()*""520+50)"205"
H2)3'7"B(..505+3".0/ 1 "05D5+3'7"200(H5B")3%B5+3)"F6 * /("3%0+"H207"(+"3*5(0">0(/0"
. /0 1 2""5B%D23(/+G9"8()30(D3)"H207"D/+) (B502&'7"(+"3*5"B())30(&%3(/+"/.3*5)5"?@"
>0/.(5J)"/+/"")(+,'5">0/,02 1 "/0"(+)30%D3(/+2""2>>0/2D*"6 /0="). /0"2""?@")3%B5+3)9""

E9" 6=- &&#)=\$ 8 "7/, "2+B"D2 1 >%)5)"205"2..(0 1 (+, J"(+D'%)(H5J"2+B")2.59"

89" OD * / /)' "H2'%5"2+B"&%(B")30/+, "% 8 \$#B)" (;), =- &	 "'7(/', - \$9, G"

?9" OD * / /)' "2+B"B()30(D3)"B5H5' />"2"D / '2& / 023(H5".02 1 56 /0=". /0"(B5+3(.7(+, "?+, '()) *"
'520+50)"6(3*"B()2&('3(5)"2+B"%5"H2'(B"2))5)) 1 5+3">02D3(D5)9"OD * / /)' "2+B"
B()30(D3)"B5H5' />"2>>0/>0(235"(+B(H(B%2'(c5B"5B%D23(/+">0/, 02 1)"F-?\$)G"3*23"
)%>> /03"D%'3%02"7"2+B"(+, %())3(D2"7"(+D'%) (H5">02D3(D5)"2+B">0/H(B5"2>>0/>0(235"
302(+(+, "3/"352D*50)J"3*%) "'5H502, (+, "5^>503()5")>5D.(D"3/"?+, '()) *""520+50)9"4*5"
-?\$"2BB05)5)"2D2B5 1 (D", /2') "3*23"32=5"(+3/"2DD/%+3")3%B5+3"2+, %2, 5"
B5H5' /> 1 5+3J"2)"D2"5B". /0"(+"3235"2+B"+23(/+2"> /'(D7"05D/ 1 1 5+B23(/+)9#QJLMJL!"

005q 1 6(5)055(1-19.878E@ &D6(5)##5(74)30)U(2)-4(-2B)5600205qH11-(5)84(5(8(5'8(7B5&2(0550)-)-(5) 1 1.

X9" O3%B5+3)"205">0/H(B5B"2"0(, /0/%)J"\$ (7/##/=7<"##B)'\$=->),7" (; "' ; ,IF" , / ;)
=<' '\$=<#< 8 "6(3*" (+) 30%D3(/+2"")D2../'B(+, "3*23"(+D052)5)"D/ 1 >05*5+)(/+"2+B"
>203(D(>23(/+"2+B'B5H5' />)")3%B5+3"2%3/+ / 1 7"2+B" 1 2)35079"

E9" 452D*(+, "2+B"520+(+, "5 1 >*2)(c5"5+, 2, 5 1 5+3J"(+3502D3(/+J"B()D/%0)5J"(+g%(07J"
2+B"D0(3(D2"3*(+=(+, "6(3*"3*5")2 1 5"-\$+ -)/S9/=7"7\$&(, . / 0"?+, '() *""520+50)"2)". / 0"
2"")3%B5+3)"(+52D*" / . "3*5"D/+35+3"2052)9"

89" ?+, '() *""520+50)"205">0/H(B5B"" ==/ , ,)7&7- /)%<##)=<' '\$=<#< 8 "2' / +, "6(3*"3*5"
>0/H(/+ / . "2>>0/>0(235"?@)"%>>/03)"2+B")50H(D5)9"

?9" O3%B5+3)a"- & 8 /)#" (+<" + /)" "%+B50)3/ / B"2)"2" 1 52+)"3/ "2DD5))")%&;5D3" 1 23350"
D/+35+3J"2)"2". / %+B23(/+ ". / 0"B5H5' />(+, "?+, '() *J"2+BJ"6 *505">/))(&'5J()"
B5H5' />5B"3/ "*(, *""5H5') / . "(3502D7"2+B">0/ . (D(5+D7"2' / +, "6(3*" ?+, '() *9"

\9" A(, /0/%) "\$ (, 7' <=7\$&("#) 8 "7/ '\$"#,) %>>/03"*(, *""5H5') / . "(+35"5D3%2"5+, 2, 5 1 5+39"
?^>'(D(3")D2../'B(+, "5+2&'5)" 1 52+(+, .%">203(D(>23(/+"&7"?+, '() *""520+50)"23"
B(..505+3"5H5') / . "?+, '() *""2+, %2, 5">0/ . (D(5+D79"-+35, 0235B"2+, %2, 5"
B5H5' /> 1 5+3J"D/ +35+3"520+(+, J"2+B' />>/03%+(3(5)". / 0"&'(+, %2']&'(350235"
B5H5' /> 1 5+3"205"2>>0/>0(235"2DD/0B(+, "3/ "3*5">0/ , 02 1 " 1 / B5'9"

U9" ?+, '() *""520+50)"205">0/H(B5B"D* / (D5) / . "05)520D*T&2)5B""2+, %2, 5"
)%>>/03]B5H5' /> 1 5+3">0/ , 02 1)"F(+D"%B(+, " />3(/+)" . / 0"B5H5' />(+, ")=((')"(+ 1 %'3(>'5"
'2+, %2, 5)G"2+B"205"5+0/'5B"(+">0/ , 02 1)"B5)(, +5B"3/ " / H50D/ 1 5"2+, %2, 5"
&200(50)"2+B">0/H(B5"2DD5)) "3/ "3*5"D%00(D%'% 1 9L#"

5 '\$ (= \$9# /) E - ' / / D) 6 B , 7 / 8) ! & (; 7 \$ & (,) E - " 7) 6 < 9 9 & ' 7) * % % / = 7 \$: / (/ , ,)

I 2)350"\$'2+"2+B"?+, '()*"@520+50"PBH()/07"E / 1 1 (3355"F?@PEG"2+B' 8())30(D3"
?+, '()*"@520+50"PBH()/07"E / 1 1 (3355"F8?@PEG"05, %'23(/+)9^{LL}"

X9" 4*5")D*//""7)35 1 "(+H5)3)""; /V<"7/)'/, &<'=/, "3/")%>>/03"3*5"D/+B(3(/+)"
05g%(05B"3/"2BB05))"?@"+55B)9"

E9" P", B, 7/ 8)&%)=<#7<'""##B)" (;)#\$(+<\$, 7\$="##B): "#\$;)" (;)'/#"\$F#/)" , , / , , 8 / (7"
)%>>/03)"(+)30%D3(/+J"D/+3(+%/%)"(1 >0/H5 1 5+3J"2+B"2DD/%+32&('37"./0"2332(+ 1 5+3"
/."?+, '()*">0/.(D(5+D7J)"&('3502D7J"2+B"2D2B5 1 (D"2D*(5H5 1 5+39"

89" ! "9"=\$7B)F<\$#; \$(+ "/DD%0)"23"2""5H5')"/."3*5")7)35 1 J"(+D'%B(+, "#/"; /', -\$9)
; / : /#&9 8 / (7"3/"%+B50)32+B"2+B"2BB05))"3*5"+55B)"/."?+, '()*"@520+50)9"

E9" ?@"5B%D23(/+2"2>>0/2D*5)"2+B">0/ ,02 1)"205"B5)(, +5B"3/"&5"=& - /' / (7"2D0/))"
)D* / /'"6(3*(+B)30(D3)J"2D0/))"(+3(23(H5)J"2+B"2D0/))"3*5"32359"

4*5)5">0(+D(>'5)"2+B"5'5'15+3)">0/H(B5"2")53"/."05)520D*TJ"5H(B5+D5TJ"2+B">02D3(D5T
&2)5B"D/+)(B5023(/+)"3*23"B()30(D3)"D2+"%)5"2)"3*57"B5H5' />)"30235, (5)"2+B" 1 /B(.7"/D2"
2D3(/+">'2+)"(+3*5">0/L5))"/."D/+3(+%/%)"(1>0/H5'15+39"P)"2",%(B5J"3*5"32&'5"&5' / 6"
) * / 6)"2"D0/))62'="/."A >0(+D(>'5)"2+B"5'5'15+3)"6(3*"3*5"@E \ \ ">0(/0(3(5)9"
P)"3*5)5">0(+D(>'5)"2+B"5'5'15+3)"205"(+35, 0235B"(+3/"3*5"D/ 1 1 %+(D23(/+/"B()30(D3"2+B"
)D* / /'"7)35 1)J"5B%D23/0)"D2+") * 2>5"D/+H50)23(/+)"2&/%3">0(/0(3(5)"&/3*"6(3*"52D*"
/3*50"2+B"6(3*">205+3)"2+B"D/ 1 1 %+(37" 1 5 1 &50)J"2+B"&53350")50H5"?@"3%B5+3)9"

! '&, , @ "#?)&%)7- /)! 2)* .)0&" ; 8 "9)5'\$(=\$9#/)" (;)*#/ 8 / (7,)7&)7- /). ! WW)

E0/))62'="	5'\$(=\$9#/)1 (/) P)53)T [0(5+35B"2+B" N55B)T A5)>/+)(H5" OD*//)'"	5'\$(=\$9#/)E@&) -+35"5D3%2" `%2'(37"/."` -+30%D3(/+"2+B" I52+(+,.%"` PDD5))"	5'\$(=\$9#/) E-'//) O7)351" E/+B(3(/+)"3*23" O%>>/03" ?..5D3(H5+5))"	5'\$(=\$9#/)W&<') P'(,+15+3)P+B" P03(D%'23(/+ " C(3*(+"2+B" PD0/))" O7)351)"
. ! 25)1 (/) X2)(D" FE/+B(3(/+)"/. " @520+(+,G" 452D*50)J" I2350(2')J" \2D'(3(5)"	? '5 15+3)" PJ"E"p"?" " " "	? '5 15+3)" PJ"XJ"p"8" " " "	? '5 15+3)" X"p"8" " " "	? '5 15+3)" PJ"XJ"p"E" " " "
. ! 25)E@&) O3235" O32+B20B)" FE/+B(3(/+)"/. " @520+(+,G"	? '5 15+3)" PJ"X"p"?" " " "	? '5 15+3)" PJ"XJ"\J"p"U" " " "	? '5 15+3)" X"p"8" " " "	? '5 15+3)" X"p"E" " " "
. ! 25)E-'//) \$205+32" -+H/'H5 15+3" F?+,2,5 15+3G"	? '5 15+3)" XJ"8"p"?" " " "	? '5 15+3)" 8" " " "	? '5 15+3)" 8" " " "	? '5 15+3)" E" " " "
. ! 25)W&<') \$%>'("` PD*(5H5 15+3" F\$%>'("` [%3D/ 15)G" . ! 25)W\$: /) \$%>'("` ?+,2,5 15+3" F?+,2,5 15+3G"	? '5 15+3)" E" " " " ? ? '5 15+3)" XJ"EJ"p"8"	? '5 15+3)" PJ"XJ"p"E" " " ") /	? '5 15+3)" P"p"X" " " ")	? '5 15+3)" X"p"E" " " ")



CA

4 * 5" / + '(+5"05) / %0D5)"3 / "3 * ()" , % (B2 + D5" B / D% 1 5 + 3" D / + 32 (+ "5^2 1 >'5)" / .") 7) 35 1"

2 > > 0 / 2D * 5)"2 + B") 30235 , (5)"3 * 23" ('%') 30235"3 * 5" > 0 (+ D (>'5)"2 + B"5'5 1 5 + 3)" / . "3 * 5" CA

9"O * 20 (+ , ") %D * "5^2 1 >'5)"6 (" 1 / B5"2 + B" (+) > (05" > 02D3(3 (/ + 50)"3 * 0 / % , * / %3"

)32+B20B)J"5H(B5+D5") * /%'B"&5"2>>'(5B"3 / "3* 5"3* 5 /053(D2"" /0"D / +D5>3%2" 1 /B5'J"3* 5"
(1 >'5 1 5+323(/+J"2+B"3* 5" /D2"7" /&) 50H5B" /%3D/ 1 5)". /0"3* 5"B()30(D39"

- " k\$0/ 1 ()(+, "\ %3%05)k"05>/03".0/ 1 "3*5"N23(/+2"PD2B5 1 (5)"/."OD(5+D5)J"
?+, (+550(+, "2+B" I 5B(D(+5"FB()D%))5B"2&/H5G^LS"
- " --+)3(3%35"/."?B%D23(/+"OD(5+D5)"\$02D3(D5"U%(B5)"/+"(3502D7^{LQ}"2+B"2D2B5 1 (D"
D/+35+3]'2+, %2, 5^{KM}"
- " N23(/+2"@ (3502D7"\$2+5"/+"?+, '() *""520+50)K!"
- " 4 *5"E 8 ?a)">%&'(D23(/+/"."05)520D*T&2)5B">02D3(D5)K#"
- " [3*50">%&'() *5B")7+3*5)5)"/."05)520D*"/+"?+, '() *""520+50)KL"

O%D*">%&'(D23(/+)" * /%'B">0/H(B5"2+)+(3(2'"(1 >53%) "3/"B()30(D3)"' / /=(+, ". /0"2+"5H(B5+3(207"
./ /3* /'B"(+3/"3*5(0"05. /0 1 "5.. /03)9"4 *23")2(BJ"3*5"D/+D'%) (/+)"0/ 1 "05)520D*"&7"+/" 1 52+)"
, %202+355"2>>'(D2&'(37"2+B"5..5D3(H5+5))"+"2", (H5+" /D2""D/+35^3" j "6(3*"" /D2""H20(23(/+)"
(+"D2>2D(37". /0"(1 >'5 1 5+323(/+/"0"3*5"2>>0/>0(

67" (; " ;)XD)4 & (\$7&'\$(+) <, /)&%)#&=#) 8 /7'\$=,)&%), B, 7/ 8)\$ 8 9#/ 8 / (7"7\$&())" (;)" ; <#7)
#/ "' (\$ (+)&<7=& 8 / , 0)

A5) 520D * / + "5..5D3(H5") 7) 35 1 ") 50H(+, " ? +, '() * "'520+50)" >52=) "3 / "3 * 5" (1 > / 032+3"0 / '5" / ."
D / * 505+3"52B50) * (>9"-+2">0 / D5)) / . "D / +3(+%/%) (1 >0 / H5 1 5+3J" (3" 6 / %'B"3 * 505. / 05"&5"
(1 > / 032+3"3 / "B5H5' / >" 1 52+(+, .%" (+B(D23/0) / .") 7) 35 1 " (1 >'5 1 5+323(/+J)" %D * "2)" Y"

!9" @52B50) * (>"0 / '5)" 2+B"05) > / +) (&'(3(5) . / 0" ? @") 3%B5+3) "205"B() 30(&%35B"2+B") * 205B9"
#9" @52B50) * (>"D05235)" B(..505+3">'2+) . / 0" ? @") 3%B5+3) "&2) 5B" / +) (+B(H(B%2"
5B%D23(/+2"2+B"520+(+, " * ()) 3 / 0(5) "F59, 9J"B(..505+3(23(+, "&53655+ ">0 / , 02 1)" . / 0"
+56D / 1 50) J" / +, T350 1 " ? +, '() * "'520+50) J" 2+B"05D'2)) (.5B" ? +, '() * T >0 / .(D(5+3"
) 3%B5+3) G9"

L9" \$0 / .5)) (/ +2"520+(+, "()) . / D%) 5B" / + "D / +35+3">5B2, / , 7J" 2D3(H5"520+(+, J" 2+B"
D / * 505+3J") %) 32(+5BJ"D / "5D3(H5">203D(>23 / +9"

K9" @52B50) * (>"5+, 2, 5)" (+ " +536 / 0=)" 2+B"D / "2& / 023(/+)" 6(3 * " / 3 * 50"B() 30(D3)" (+"
D / +3(+%/%) (1 >0 / H5 1 5+3">'2++(+, "2+B"2D3(H(3(5) 9"

R9" 8() 30(D3"05) / %0D5"2" / D23(/+ ">0 / D5)) 5) "205"B0(H5+"&7") 30235, (D">0 / 0(3(5) . / 0" ? +, '() * "
'520+50) 9"

67" (; " ;)X"D)4 & (\$7&'\$(+) <, /)&%)#&=#) 8 /7'\$=,)&%), 7<; / (7)# / "' (\$ (+), <99&'7,)" (;)
9'&= / , , / , 0)

O3%B5+3"520+(+, " / %3D / 1 5) "205"%3(1 235'7">0 / B%D3) / . "D'2)) 0 / / 1 "(+) 30%D3(/+ "2+B") 3%B5+3"
5+, 2, 5 1 5+3" (+ "520+(+, 9" 4 * 5"D2>2D(37" / .") D * / /)" 2+B"B() 30(D3) "3 / "B5'(H50"2" * (, *"
(+35"5D3%2" g%2'(37" / .") (+) 30%D3(/+ "2+B" 1 52+(+, .%" 2DD5)) "3 * 0 / %, * "0(, / 0 / %)" (+) 30%D3(/+ "
B5>5+B) " / + "3 * 5" 2H2('2&'(37" / . 1 2350(2') J" 3 * 5">0 / .5)) (/ +2"520+(+, " / >> / 03%+(3(5) "2H2('2&'5"
3 / "352D * 50) J" 2+B" * / 6" 3 * 5" 5B%D23/0) (+ "3 * 5") 7) 35 1 "205" . / 0 1 23(H5'7'2)) 5)) (+, "3 * 5(0"
>02D3(D59" 4 * 5" . / ' / 6(+, "205" 5^2 1 >'5) / . "(+B(D23/0) "3 * 23" 1 (, * 3 * 5' > 5B%D23/0) "%+B50) 32+B"
3 * 5" g%2'(37" / . 3 * 5" D'2)) 0 / / 1 "520+(+, "5+H(0 / + 1 5+39"

#9"

LR"

R9"

LV"

\$0(+D(>'5"46/Y"-+35''5D3%2" ` %2'(37"/."-+)30%D3(/+"2+B" I 52+(+ , .%"PDD5))""

?'5 1 5+3"#P"h"-+35, 0235B"2+B"85)(, +235B"?@8""

?'5 1 5+3"#X"h"-+35''5D3%2'7"A(D*J"O32+B20B)T&2)5B"E%00(D%'% 1 ""

?'5 1 5+3"#E"h"

>0/.5))(/+2"B5H5' /> 1 5+3")%>>/035B"&7";/&T5 1 &5BB5B"D/2D*(+, "2+B".2D('323(/+J"
D/%>'5B"6(3*"52B50) *(>"B5H5' /> 1 5+3"2+B"3*5"&%('B(+, "/.2"D/'2&/023(H5"D%'3%059"O?P@"
>0/H(B5) "2"3//='(3"/.05)520D*T&2)5B"(+)30%D3(/+2") 30235, (5) "3*23".(3"(+"3*5"20, 50"
>5B2, /, (D2"D/+35^3"/. "(+35, 0235B"2+, %2, 5"2+B"D/+35+3"(+) 30%D3(/+"2+B"D0/))TD/+35+3"
3*5 1 23(D"%+(3)9"

\%03*50J"O?P@"05D/, +(c5)"3*23" 1 2)350(+, "2"D/ 1 >'5^")53"/.+56"(+)30%D3(/+2") 30235, (5)"
2+B"D%00(D%'20"2>>0/2D*5)"32=5)"3(1 5J"05) /%0D5)J"2+B")%>>/03"./0"352D*50)9"452D*50)"
2')/" +55B"/>>/03%+(3(5) "3/")55"3*5">02D3(D5) "&5(+, " 1 /B5'5B"(+"3*5(0/ 6+"D'2))0// 1)J"
5+D/%02, 5 1 5+3"3/"307"+56")30235, (5)J"2+B"D/+) 30%D3(H5".55B&2D=".0/ 1 "2"=+/ 6'5B, 52&'5"
2+B")%>>/03(H5"D/2D*"2+B".0/ 1 "D/'52, %5)9"

P" I 5 1 /02+B%1 "/. "e+B50)32+B(+, "F I [eG"6(3*"52D*">203(D(>23(+, ")D* /'"B()30(D3/'%3'(+5)"
2""3*5"D/ 1 >/+5+3)"/. "(1 >'5 1 5+323(/+J)"(D'%B(+, ";/&T5 1 &5BB5B"D/2D*(+, 9"

O?P@"("D%005+3'7"&5(+, "(1 >'5 1 5+35B"23"!M!") (35) "2D0/)) "#M"E2'(. /0+(2"B()30(D3)9"4*5)5"
B()30(D3)"02+, 5".0/ 1 "0%02"FC(("2 1)J"E/2'(+, 2T<%0/+J"U/'B5+"\$'2(+))J" I 5+B/32J"2+B"
(" 1 /05"e+(.5B"OD* /'"8()30(D3)G"3/"%0&2+F@/) "P+, 5'5)"e+(.5B"OD* /'"8()30(D3GJ"3/"
)%&%0&2+F [2="U0/H5"2+B" I ('>(32) "e+(.5B"OD* /'"8()30(D3)G9"O?P@"(1 >'5 1 5+323(/+2') /"
5+32(')"52B50) *(>"B5H5' /> 1 5+3"2+B"35D*+(D2""2))()32+D5"./0") (35"2+B"B()30(D3"
2B 1 (+)3023/0)9"

* :\$; / (7\$" "B)C" , \$,)

O32+B20B"!F)%>>/035B"&7"2+"5^(3(+, "05)520D*"&2)()Gv"4*5">0/, 02 1 "5^>'(D(3'7")3235)"
3*055"./%+B23(/+) "3*23"B026".0/ 1 "05)520D*")7+3*5)5)"/+"5..5D3(H5"(+)30%D3(/+"2+B"3*5"
(1 >/032+D5"/. "2335+B(+, "3/")3%B5+3"2+, %2, 5"B5H5' /> 1 5+39^v"

O32+B20B#"F'/D2" 1 530(D)"/. ")7)35 1 "(1 >'5 1 5+323(/+"2+B"2B%'3""520+(+, "/%3D/ 1 5)Gv"
452D*50)"6* /">203(D(>235B"(+">0/.5))(/+2""520+(+, ")%>>/03)" * / 65B"5H(B5+D5"/. "O?P@"
(+)30%D3(/+2""2>>0/2D*5)i"O?P@">205+3)"6* /"6505"(+H/'H5B"(+"302(+(+, "/+"3*5"(1 >/032+D5"
/."5+, 2, (+, "(+"(3502D7"2D3(H(3(5) "6(3*"3*5(0"D*(B05+") * / 65B", 052350"5+, 2, 5 1 5+3"
D/ 1 >205B"6(3*" +23(/+2"D/ 1 >20(/+)"323()3(D)9"

O32+B20B"#2'F'/D2" 1 530(D)"/. ")3%B5+3"520+(+, ")%>>/03)"2+B">0/D5))5)Gv"4*505"62)"2+ "

O32+B20B"L"F)3%B5+3"520+(+ , "/%3D/ 1 5)GY"-+"2".(H5"7520">('/3"5H2'%23(/+")3%B7J"O?P@"

C*(('5"3*5"@4?@"'2&5"62)"D05235B"3"/". /D%) "2335+3(/+/" + "2+" /H50' / /=5B"2+B"%+B50)50H5B"
>/>'23(/+J"3*5"2&5"*2)"&55+"D0(3(g%5B"2)">50>53%23(+, "2"B5.(D(3">50)>5D3(H59KS"
</65H50J"O2+, 50"2+B"\(05&2%, "*"2H5"32=5+"2")7)35 1 (D"2>>0/2D*"3/"(1 '>5 1 5+3(+, "
D'2))0// 1 J")D* // 'J"2+B"B() 30(D3">02D3(D5)"3*23"&53350")%>>/03")3%B5+3)a"2+, %2, 5"2+B"
D/+35+3"520+(+, 9"4*0/%, *"3*5"(+3(23(H5J"3*5"B()30(D3)"*2H5"3*/%, *3"B55>'7"2&/%3"/6"3/"
&%(B"/+)"3%B5+3)a"2))53)9"\ /0"5^2 1 '>5J"(/0 1 5B"&7"05)520D*)" / 6(+, "3*23"?+, '())*"
'520+50)"(+ "B%2'T'2+, %2, 5">0/ , 02 1)" *2H5"&53350"/+, T350 1 "'2+, %2, 5"2+B"D/+35+3"
/%3D/ 1 5)J"O2+, 50"*2)"B5H5' />5B"2+B"2%+D*5B"2"+56"B%2'T'2+, %2, 5">0/ , 02 1 9"-+ "
2BB(3(/+J"&2)5B"/+(+350+2"B232"2+2'7)())" * / 6(+, "3*23"?+, '())*"520+50)"6 * />203(D(>235B"
(+"3*5"B()30(D3a)">05)D* / / ">0/ , 02 1 "6505"2332(+(+, "?+, '())*">0/.(D(5+D7"520'(50J"O2+, 50"*2)"
D/ 1 1 (335B"3/"5^>2+B(+, "(3)" / %3052D*"3"/.2 1 ('(5)"3/"5+D/%02, 5" 1 /05">205+3)"/."?+, '())*"
'520+50)"3/"5+0/"3*5(0"D*('B05+"(+>05)D* / / '9"

* :\$; / (7\$"'B)C" , \$,)

O32+B20B"! "F)%>>/035B"&7"2+"5^(3(+, "05)520D*"&2)()Gy"4 * 505"()"'(33'5")7)35 1 23(D"05)520D*"
3*23">52=)"3/"3*5"5..(D2D7"/."D0/))TB()30(D3"D/'2&/023(/+JKQ"2'3*/%, *3*505"() "2", 0/6(+, "
=+/6'5B, 5"&2)5"/+"352D*50">0/.5))(/+2"D/'2&/023(/+"2+B"/+"05)520D*">02D3(D5T
>203+50)*(>)9RM"O2+, 50a)"2>>0/2D*"3/"05./0 1 "3*23")%>>/03)"(3)"352D*50">0/.5))(/+2"
'520+(+, "D%'3%05"2+B"2". /D%)"/+)"3%B5+3"520+(+, "*"2)"&55+"65"TB/D% 1 5+35B9R!"

O32+B20B"#F' /D2" 1 530(D)"/.)7)35 1 "(1 '>5 1 5+323(/+"2+B"2B%'3"520+(+, "/%3D/ 1 5)Gy"-+"3*5"
D/+35^3"/."O2+, 50a)"D/'2&/023(H5"B()30(D3"D%'3%05J")D* / / ""52B50)". /0 1 5B">0/.5))(/+2"
'520+(+, "D/ 1 1 %+(3(5)"F\$@E)G"3*23"/&)50H5B"2+B"5^2 1 (+5B"?@8">02D3(D5)J"52B(+, "3/"3*5"
D/+D'%)(/+3*23"352D*50)"55B5B"3/"2)="g%5)3(/+)"3*23"6/%'B">0/H/=5"3*/%, *3.%"

O32+B20B"#2"F'/D2'" 1 530(D)"/.")3%B5+3"520+(+,")%>>/03)"2+B">0/D5))5)GY"O3%B5+3"6/0="*2)"2'627)",%(B5B" 1%D*" /."3*5"6/0="/."352D*50"\$@E)9" I /05"05D5+3'7J"3*0/%, *"3*5">203+50) *(>J"O2+, 50"2+B"\(05&2%, *"352D*50)"*2H5", 23*505B")2 1 >'5)"/.")3%B5+3"

O32+B20B"L"F)3%B5+3"520+(+,"/%3D/ 1 5)GY"E /+)(35-3'7")30/+,")3%B5+3" 1 23*"D/05)"/+"3*5"
EPPO\$ \$"3*23"5^D55B5B"5^>5D323(/+)." /0"U20B5+"U0/H5"6505"+/35B("+2"05>/03"3*23"
2+2'7c5B"B232". /0"B() 30(D3)">203(D(>23(+,"(+"

B27)"/."302(+(+,"3/"520+"2&/%3")3%B5+3"5'(&'(37"3/"EOe"2+B"eE"D2 1>%)5)"/"3* 23"3* 57"
D/%'B"&53350"(+./0 1 ")3%B5+3)"2&/%3"3* 5(0">/)3T)5D/+B207"/>3(/+)9"

4*5"D/ 1 &(+23(/+/"3*5" ">2D=53)"2+B"/"/ 6T%>"D/+H50)23(/+)"&7"*(,*)"D*//"
D/%+)5'/0)"6(3*" \05)+/"e+(.5B"OD*// "8()30(D3")5+(/0)"5B"3/"2+"(+D052)5"(+)3%B5+3"
2>>'(D23(/+

O32+B20B"L"F)3%B5+3"520+(+,"/%3D/ 1 5)GY"4 * 5"B()30(D3" * 2)"//=5B"23"3 * 5"./%0T7520"D/ * /03"
,02B%23(/+"0235"F(+D052)(+,".0/ 1 "VQ">50D5+3"("+#MMQh!M"3/"ZQ">50D5+3"("+#M!Lh!KG"2+B"
365'.3*" ,02B5")3%B5+3)a"P

4 * 5 " 6 / 0 = " 5 + H () / + 5 B " (+ " 3 * 5 " (1 > ' 5 1 5 + 3 2 3 (/ + / . " 3 * 5 " CA 5 H / = 5) " 6 * 2 3 " B () 3 0 (D 3 " ' 5 2 B 5 0) " 2 3 " 3 * 5 " O 2 + , 5 0 " e + (. (5 B " O D * / / " " 8 () 3 0 (D 3 " 0 5 . 5 0 " 3 / " 2) " 3 * 5 " k U / ' B 5 + " U 2 3 5 " X 0 (B , 5 1 " 1 5 3 2 > * / 0 " j " 2 " D / + 3 (+ % 2 " 0 5 > 2 (+ 3 (+ , " / . " 3 * 5 ") 3 0 % D 3 % 0 5 " 3 / " D / +) 3 2 + 3 ' 7 " 0 5 (+ . / 0 D 5 " B () 3 0 (D 3 " H 2 " % 5) " 2 + B " > 0 / H (B 5 " 5 B % D 2 3 / 0) " 6 (3 * " 0 5 > 5 2 3 5 B " 5 2 0 + (+ , " / > > / 0 3 % + (3 (5) " 3 / " 0 5 . 0 5) * " 3 * 5 (0 " % + B 5 0) 3 2 + B (+ , " 2 + B ") = (") . / 0 " 3 * 5 " D / 0 5 " (+ (3 (2 3 (H 5) J " %) (+ , " B 2 3 2 " 2) " 3 * 5 (0 " , % (B 5 9 ^{RQ} " C (3 * " 5 H (B 5 + D 5 " 2) " 2 " , % (B 5 " . / 0 ") D * / / ') " 2 + B " B () 3 0 (D 3) " 3 / " 5 + , 2 , 5 " (+ " 2 " D / 1 1 % + (3 7 " / . " > 0 2 D 3 (D 5 J " (3 " () ")

A

299 / (; \$) 2 D) * .) 0 & " ; 8 " 9) 5 & # \$ = B)

E2'(. / 0 + (2 " ? + , ' () * " @ 5 2 0 + 5 0 " A / 2 B 1 2 > " O 3 2 3 5 " X / 2 0 B " / . " ? B % D 2 3 (/ + " \$ / ' (D 7 Y " " ? B % D 2 3 (/ + 2 " \$ 0 / , 0 2 1) " 2 + B " O 5 0 H (D 5) " . / 0 " ? + , ' () * " @ 5 2 0 + 5 0) " 4 * () " > / ' (D 7 " () " (+ 3 5 + B 5 B " 3 / " 2)) () 3 " 3 * 5 " E 2 ' (. / 0 + (2 " 8 5 > 2 0 3 1 5 + 3 " / . " ? B % D 2 3 (/ + " (+ " > 0 / H (B (+ , " , % (B 2 + D 5 " 3 / " " / D 2 " " 5 B % D 2 3 (/ + 2 " 2 , 5 + D (5) " F @ ? P) G " (+ " 6 5 ' D / 1 (+ , J " % + B 5 0) 3 2 + B (+ , J " 2 + B " 5 B % D 2 3 (+ , " 3 * 5 " B (H 5 0) 5 " > / > % ' 2 3 (/ + " / . ") 3 % B 5 + 3) " 6 * / " 2 0 5 " ? + , ' () * " " 5 2 0 + 5 0) " 2 3 3 5 + B (+ , " E 2 ' (. / 0 + (2 " > % & ' (D) D * / / ') 9 " I 2 + 7 " ? + , ' () * " " 5 2 0 + 5 0) " 0 5 > 0 5) 5 + 3 " 3 * 5 " + 5 6 5) 3 " 1 5 1 & 5 0) " / . " / % 0 ")

4 * 5 "O3235"O52" / . "X(3502D7"5+D/%02, 5) "B()30(D3) "3/"05D/ , +(c5")3%B5+3)a"&('350235"
>0/.(D(5+D79"85H5' />(+, "2))5)) 1 5+3)"(+ "2+, %2, 5) " / 3 * 50"3 * 2+"?+, '() * "3 * 23"205"2'(+, 5B"
3/")3235"2D2B5 1 (D")32+B20B) "F59, 9J"3 * 5"E2'(. /0+(2"O>2+() * "P))5)) 1 5+3G"205"=57"3/"
05D/ , +(c(+, "&('3502D7"2+B"2D2B5 1 (D"2D*(5H5 1 5+3"(+ "1 /05"3 * 2+" / +5"2+, %2, 59"4 * 5"
>2))2, 5" / . "3 * 5"E2'(. /0+(2"?B%D23(/+ ". /0"2"U' /&2" ?D / + / 17"-+(3(23(H5J"=+ / 6+"2)"
\$0 / > /) (3(/+ "RS" F2 1 5+B(+, "\$0 / > /) (3(/+ "##ZGJ" 1 / H5) "%) "&57 / +B"(1 >0 / H5 1 5+3"5.. /03)"
. /D%)5B") / '5'7" / + "2+, %2, 5" / . "(+)30%D3(/+ "3 / ">0 / , 02 1) "2+B">23 * 627) "3 * 23"5..5D3(H5'7"
B5H5' / >"2D2B5 1 (D"D / +35+3"=+ / 6'5B, 5J"B)D(>'+5T)>5D.(D">02D3(D5) "2+B"2D2B5 1 (D"
'2+, %2, 5"%)5)J"2+B"&('(+, %2'T&('350235">0/.(D(5+D79""

E2'(. /0+(2a) "@ /D2" E / +30 / " \ % +B(+, " \ / 0 1 % '2" F@E \ \ G"() ">05 1 () 5B" / + " / D2" B()30(D3) "
>0/H(B(+, "5g%(32&'5"520+(+ , "D / +B(3(/+)J">%>(" / %3D / 1 5)J"2+B"5..5D3(H5"5+ , 2, 5 1 5+3" / . "
?+, '() * "'520+50)9"8 ()30(D3) "205"5^>5D35B"3 / ")53J"6(3 * "3 * 5(0">205+3"2+B"D / 1 1 %+(37"
>203+50)J" 1 52+(+ , .%" , / 2') "2+B" / %3D / 1 5) "3 * 23"05g%(05" . %" "2DD5)) "3 / "3 * 5"D%00(D% '1 J"
2))%05" ?+, '() * "'520+50)a" 1 52+(+ , .%" ">0 / , 05)) "3 / 620B"2332(+(+, "2D2B5 1 (D"?+, '() * "
>0/.(D(5+D7J"2+B"D' /) (+, " , 2>) "(+ "2D2B5 1 (D"2D*(5H5 1 5+3". /0")3%B5+3) "5+350(+, "2) " ?+, '() * "
'520+50)9"@E \ \ ">0/H(B5) "B()30(D3) "2BB(3 / +2"05) / %0D5) "3 / "&%(B" / D2" D2>2D(37"3 / "
(1 >'5 1 5+3"2+B) "%>> / 03"5H(B5+D5T&2) 5B">02D3(D5) 9"O3235T>0 / B%D5B" B / D% 1 5+3) ">0/H(B5"
D / * 505+3" , % (B2+D5". /0"B()30(D3) " / + "(1 >'5 1 5+3(+, " 1 /05"2+B"&53350"D / 1 >05 * 5+) (H5J"
05)520D * "5H(B5+D5T&2) 5B")50H(D5) ". /0"B(H50) 5" , 0 / %>) / . " ?+, '() * "'520+50) "H(2"3 * 5"@ / D2"
E / +30 / "2+B" PDD / % +32&('37" \$'2+"F@EP\$G">0 / D5))J"2+B">0/H(B5)) "%>> / 03". /0"D / +3(+ / %)"
(1 >0 / H5 1 5+39""

[%0"2DD / % +32&('37") 7) 35 1 ("))3235TB5350 1 (+5BJ"2+B") (D / +) ()35+3" 6(3 * ".5B502" , % (B2+D5"
>0/H(B5B". /0")3235) "3 / "(1 >'5 1 5+3"3 * 5"?H507"O3%B5+3"O%DD55B) "PD3" F? OOPGJ" 6 * (D * "
) "%>> / 03) " / %0"2' (, (+, ".5B502"2+B))3235"> / (D(5) "3 / "&53350"(+35, 0235"2+B"5H502, 5"
05) / %0D5)J")50H(D5)J"2))5)) 1 5+3"2+B"2DD / % +32&('379"E / +) / +2+3" 6(3 * "@E \ \ J"? OOP"
5'5H235) " ?+, '() * "'2+, %2, 5">0/.(D(5+D7"3 / "2"D5+302" (+B(D23 / 0". /0"4(3'5"-2DD / % +32&('379"-3"
H2'%5) " ?+, '() * "'2+, %2, 5"B5H5' / > 1 5+3J" 6 * (D * "E2'(. /0+(2" * 2) "(B5+3(.5B"2) "& / 3 * J"
B5) (, +235B"? @ 8"5g%2"7"6(3 * "(+35, 0235B"? @ 8 j 2) ">05) 2, 5B"(+ "E2'(. /0+(2a) " ?+, '() * "
@2+, %2, 5"P03) "F? @PGJ? @ 8"E%00(D% '% 1 \ 02 1 56 / 0=9""

U(H5+"? OOPa) "4(3'5"---">0/H() (/ +)J" E2'(. /0+(2"6(" "05T5^2 1 (+5))32+B20B(c5BJ))32356(B5" ? @"
5+302+D5"2+B"5^(3">0 / D5B%05) "2+B"D0(350(2J"2+B"05"> / 03"2D2B5 1 (D">50. /0 1 2+D5" / . "=57"
) "%&D235 , /0(5) " / . " ?+, '() * "'520+50)J")%D * "2) " / +, T350 1 " ?+, '() * "'520+50) "2+B")3%B5+3) "6(3 * "
B() 2&('3(5)9"4 * 5"&0 / 2B50".5B502")32+D5" / + " 1 %'3(>'5" (+B(D23 / 0) " / . ">50. /0 1 2+D5"2') / "
D / 1 >'5 1 5+3) " / %0")7) 35 1 a) "%)5" / . " 1 %'3(>'5))3235"2+B" / D2"7TD / "5D35B" (+B(D23 / 0) " / + "
2D2B5 1 (D"2D*(5H5 1 5+3J"? @ ">0 / , 05))J" * (, *)D * / / " , 02B%23(/+J"D * 0 / + (D"2&) 5+355() 1 "2+B"
)3%B5+3")%>5+) (/ +J)D * / / "D' (1 235"2+B">205+3"5+ , 2, 5 1 5+3"3 / "2BH2+D5"2" 1 / 05"
D / 1 >'535">(D3%05" / . "B()30(D3">0 / , 02 1 "5..5D3(H5+5))9""

4 * () "> / ' (D7 " 2 ') / " 05 . ' 5 D 3) " 3 * 5 " D % 0 0 5 + 3 " + 2 3 (/ + 2 " 0 5) 5 2 0 D * " D / +) 5 +) %) " / + ") 5 D / + B " " 2 + , % 2 , 5 " ' 5 2 0 + (+ , J " & (' (+ , % 2 ' () 1 J " > 0 / , 0 2 1 " 5 . . 5 D 3 (H 5 + 5)) J " 2 + B " > / ' (D 7 " 0 5) 5 2 0 D * V M J " 1 % D * " / . " 6 * (D * " () " D / +) () 3 5 + 3 " 6 (3 * " 5 2 0 ' (5 0 ") 7 + 3 * 5) 5) " . 0 / 1 " 3 * 5 " E 2 ' (. / 0 + (2 " 8 5 > 2 0 3 1 5 + 3 " / . " ? B % D 2 3 (/ +

- " P>>0/>0(235"2))5)) 15+3"("+H20(/%)". /0 1)"F59, 9J". /0 1 23(H5J"&5+D* 1 20=J"
)% 1 1 23(H5G"3 / "%+B50) 32+B"2+B") %>>/03") 3%B5+3"520+(+ , ""
- " \$0/D5))5) "05'235B"3/")/D(2"5 1 /3(/+2" B5H5' /> 1 5+3"2+B"(B5+3(37". /0 1 23(/+""

E2'(/0+(2"() "2") 3235"3*23"65'D/ 15)" +56D/ 150)"2+B"3*5(0".2 1 ('(5)J"2+B"3*23"2BB05))5)"
 3*5(0"("+, %()3(D"B(H50)(37"6(3*"2">/) (3(H5J"2BB(3(H5"/0(5+323(/+9" [%0")D* / /)" +55B"3/"05.'5D3"
 3*()"/0(5+323(/+"&7"2..(0 1 (+, J"65'D/ 1 (+, "2+B"05)>/+B(+, "3/"2"B(H50)5"02+, 5"/.) 3%B5+3"
)305+, 3*)J"+55B)J"2+B"(B5+3(3(5)J"2+B">05>205", 02B%235)"6(3*"3*5"("+, %()3(DJ"2D2B5 1 (D"
 2+B")/D(2"")=(")"2+B"D/ 1 >535+D(5)" +55B5B". /0"D/'5, 5J"D20550"2+B"D(H(D">203(D(>23(/+"("2"
 , '/&2'J"B(H50)5"2+B" 1 %'3('(+, %2'"6 /0'B9"

! "#\$%&' (\$"T,)]\$, \$& ()&%)6 <==/ , ,)%&') * (+#\$, -) . / "' (/' ,)

?+, '() * ""520+50)".%'7"2+B" 1 52+(+ , .%'7"2DD5))"2+B">203(D(>235"("+2"#!)3"D5+3%07"
 5B%D23(/+ ".0 / 1 "520'7"D*('B* / /B"3*0/%, *", 02B5"365'H5"3*23"05)"%3)"(+ "3*5(0"2332(+(+, "*(, *"
 '5H5')"/."?+, '() * ">0/.(D(5+D7J" 1 2) 3507"/." , 02B5""5H5") 32+B20B)J"2+B"/>>/03%+(3(5)"3/"
 B5H5' />">0/.(D(5+D7"("+ 1 %'3(>'5""2+, %2, 5)9"

4\$, , \$& ()

E2'(/0+(2")D* / /)"2..(0 1 J"65'D/ 1 5"2+B"05)>/+B"3/"2"B(H50)5"02+, 5"/."?@") 305+, 3*)J"
 +55B) "2+B"(B5+3(3(5)9"E2'(/0+(2")D* / /)" >05>205", 02B%235)"6(3*"3*5"("+, %()3(DJ"2D2B5 1 (D"
 2+B")/D(2"")=(")"2+B"D/ 1 >535+D(5)"3*57"05g%(05)". /0"D/'5, 5J"D20550"2+B"D(H(D"
 >203(D(>23(/+"("2", '/&2'J"B(H50)5"2+B" 1 %'3('(+, %2'"6 /0'BJ"3*%) "5+) %0(+, "2"3*0(H(+, ".%3%05"
 . /0"E2'(/0+(29"

W&<')5 '\$ (= \$9# / ,)

\ /%0">0(+D(>'5)") %>>/03"/%0"H() (/+"2+B">0/H(B5"3*5". /%+B23(/+ "/."E2'(/0+(2a) " ?+, '() * "
 @520+50"A/2B 1 2>9"4*5)5">0(+D(>'5)"205"(+35+B5B"3/" , %(B5"2""5H5')"/."3*5")7) 35 1 "
 3/620B)"2"D/ *505+3"2+B"2'(+5B")53"/.">02D3(D5)J" 50H(D5)J"05'23(/+) *(>)J"2+B"
 2>>0/2D*5)"3/"352D*(+, "2+B""520+(+, "3*23"3/ , 53*50"D05235"2">/ 650.%'J"5..5D3(H5J"#!)3"
 D5+3%07"5B%D23(/+ ". /0"/%0" ?+, '() * ""520+50)9" e+B50'7(+, "3*())7) 35 1 (D"2>>'(D23(/+ "/."3*5"
 \$(+D(>'5)")3*5". /%+B23(/+2'"%+B50) 32+B(+, "3*23") (1 %'32+5/%)'7"B5H5' />(+, " ?+, '() * "
 '520+50)a"'+, %()3(D"2+B"2D2B5 1 (D"D2>2D(3(5)"("2") *205B"05)>/+) (&'(37"/."2""5B%D23/0)J"
 2+B"3*23"2""5H5')"/."3*5")D* / / '(+, ")7) 35 1 " *2H5"2"0/'5"3/">'27"("+5+) %0(+, "3*5"2DD5))"
 2+B"2D*(5H5 1 5+3"/."3*5"!9L" 1 ('(/+" ?+, '() * ""520+50)"6 * /"2335+B"/%0")D* / /)"9"

**5'\$(=9#/)^XD)0HE* . . * ! E [2 .)U [2 . 0E `)1W)0H6E0 [! E0 1 H)2H3)4 * 2H0HLW [.)
2 ! ! * 66)**

?+, '() * ""520+50)"5+, 2, 5"("+(+35''5D3%2''7"0(D* J"B5H5' /> 1 5+32''7"2>>0/>0(235''520+(+, "5^>50(5+D5)"3*23"./)350*(, *""5H5')"/."?+, '()*">0/.(D(5+D79"4*5)5"5^>50(5+D5)"(+35, 0235" '2+, %2, 5"B5H5' /> 1 5+3J"(3502D7J"2+B"D / +35+3''520+(+, "2) "65''"2)">0/H(B5"2DD5))". /0" D / 1 >05*5+)(/ + "2+B">203(D(>23(/ + "3*0/%, *"+23(H5''2+, %2, 5"(+)30%D3(/ + "2+B")D2.. / 'B(+, 9" ?+, '() * ""520+50)"*2H5" 1 52+(+, .%"2DD5))"3 / "2".%"'"32+B20B)T&2)5B"2+B"05'5H2+3" D%00(D%'% 1 "2+B"3*5" />> / 03%+(37"3/"B5H5' />">0/.(D(5+D7"("+?+, '() * "2+B" / 3*50"2+, %2, 5)9"

5'\$(=9#/)^YD)6 ` 6E * 4) ! 1 H3 0E0 1 H6)EZ 2E)6 [55 1 0E)*WW* ! E0] * H* 66)

?2D* ""5H5'"/."3*5")D* / /'"7)35 1 "F)3235J"D / % + 37J"B() 30(D3J)"D* / / 'J">05T)D* / / 'G"*2)"'52B50)" 2+B"5B%D23/0)"6* / "205"=+ / 6'5B, 52&'5"/."2+B"05)"> / +)(H5"3/"3*5")305+, 3*)"2+B"+55B)"/." ?+, '() * ""520+50)"2+B"3*5(0"D / 1 1 %+(3(5)J"2+B"%3('c5"H2'(B"2))5)) 1 5+3"2+B" / 3*50"B232")7)35 1)"3*23"(+. / 0 1 "(+)30%D3(/ + "2+B"D / +3(+%/%)"(1 >0 / H5 1 5+3i"05) / %0D5)"2+B"3(505B")%>> / 03"()">0/H(B5B"3/"5+)%05")30 / +, ">0 / , 02 1)"2+B"&%(B"3*5"D2>2D(37" / ."352D*50)"2+B")32.. "3/"&%(B" / + "3*5")305+, 3*)"2+B" 1 553"3*5"+55B)"/."?+, '() * ""520+50)9"

A

B: A

- " PPO\$Y"E2'(/0+(2"P))5) 1 5+3"/."O3%B5+3"\$50./0 1 2+D5"2+B"\$0/ ,05))""
- " P"?B9U9?9"-+(3(23(H5Y"4 * 5"E2'(/0+(2"?B%D23(/+"./0"2"U' /&2""?D/+ / 1 7"-+(3(23(H5"
- " CA Y"4 * 5"E2'(/0+(2"?+, '()) *"@520+50"A/2B 1 2>Y"O305+, 3*5+(+, " E / 1 >05 *5+) (H5"?B%D23(/+2"\$ /'(D(5)J"\$0/ ,02 1)J"2+B"\$02D3(D5)"./0"?+, '()) *"@520+50)""
- " EP4Y"E /+H50)23(/+"P+2'7)() "4 / /'""
- " E 8?Y"E2'(/0+(2"85>203 1 5+3"/."?B%D23(/+"""
- " E?@84Y"E2'(/0+(2"?+, '()) *"@2+, %2, 5"85H5' /> 1 5+3"45)3""
- " EOPY"E2'(/0+(2"O>2+) * "P))5)) 1 5+3""
- " EOeY"E2'(/0+(2"O3235"e+(H50)(37""
- " ?EY"?B%D23(/+"E/B5""
- " ?@Y"?+, '()) *""520+50"F2&&05H(23(/+"%)5B"./0"2B;5D3(H5)"/+'7J'+/3"6 *5+"%)5B"2)"2" +/ %+G""
- " ?@PY"?+, '()) *""2+, %2, 5"203)""
- " ?@PEY"?+, '()) *"@520+50"PBH() /07"E / 1 1 (3355""
- " ?@8Y"?+, '()) *""2+, %2, 5"B5H5' /> 1 5+3""
- " ?@"A/2B 1 2>"\$ /'(D7Y"E2'(/0+(2"?+, '()) *"@520+50"A/2B 1 2>"O3235"X/20B"/." ?B%D23(/+"\$ /'(D7Y"?B%D23(/+2"\$0/ ,02 1)"2+B"O50H(D5)"./0"?+, '()) *"@520+50)"
- " 8?@PEY"8()30(D3"?+, '()) *"@520+50"PBH() /07"E / 1 1 (3355""
- " ?@\$PEY"?+, '()) *"@2+, %2, 5"\$0/.(D(5+D7"P))5)) 1 5+3)"./0"E2'(/0+(2""
- " ?O?PY"? '5 1 5+3207"2+B"O5D /+B207"?B%D23(/+"PD3""
- " ?OOPY"?H507"O3%B5+3"O%DD55B)"PD3""
- " -?Y"-+B(H(B%2'(c5B"5B%D23(/+">0/ ,02 1 ""
- " -<?Y"-+)3(3%3(/+" /."*(, *50"5B%D23(/+"""
- " @EP\$Y"@ /D2"E /+30 /'"2+B"PDD /%+32&('37"\$'2+""
- " @E \ \Y"@ /D2"E /+30 /'" \ %+B(+, " \ /0 1 %'2""
- " @?PY"@ /D2"?B%D23(/+2"P ,5+D7""
- "

•" O?@Y"O/D(2""2+B"5 1 /3(/+2""'520+(+, "

A

C:

.&="#" / ; <="7\$& ("#" + / (=B)M . * 2ND)P)"B5.(+5B"(+"?O?PJ"2+"@?P"() "2">%&'D"&/20B"/." 5B%D23(/+" /0"/3*50">%&'D"2%3* /0(37"5, 2"7"D/+)3(3%35B"6(3*(+"2"O3235". /0"5(3*50"